

# Quarterly Report for AZ SHRM State Council Northern Arizona Human Resources Association (NAHRA)

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Today's Date: 7/25/14  
Hoffman

Person Submitting Report: Jordan

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## **Acknowledgement**

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Please review:

[http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Documents/2014\\_SHAPE\\_Chapter/Planning\\_Workbook\\_20131121.pdf](http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Documents/2014_SHAPE_Chapter/Planning_Workbook_20131121.pdf)

*Our chapter has read and understands the Chapter Planning Workbook for the 2014 SHAPE Award and has a plan to meet all the requirements by year end.  
(Please select one)*

Yes       No

## **Community Based Chapter Initiatives**

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*Your chapter must have a minimum of at least one membership initiative, plus one other.*

**Describe Membership Initiative:** Increase participation in bi-monthly seminar sessions.

**Membership at beginning of the quarter:** 56

**Membership at the end of the quarter:** 56

**Other Initiative:**

***Does your chapter have any additional initiatives? Yes***

**Describe specific action taken this quarter to meet your chapter initiatives:**

**Q1 Update – Engage in strategic planning. Increase board engagement.**

**Q2 Update – Engage chapter members to determine needs of seminars/speakers. 2 additional members obtained HR certifications, one obtained their SPHR and another obtained their PHR, which continued our 100% pass rate.**

**Q3 Update –**

Q4 Update –

## ***Chapter Best Practices***

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List 5-10 things happening in your chapter for which you are particularly proud of:

**Q1 Update** – Overall board engagement has improved compared to the same time last year. Attendance to bi-monthly seminars has increased by 13 %. Social media followings have increased 9% during the first quarter. Successfully assisted in placing a University intern at the local school district. Overall membership has increased by 18% compared to the start of the year.

**Q2 Update** – Helped chapter member obtain new employment in HR. 6 legislative updates over the quarter which is an increase in frequency. Had local SHRM speaker at our annual conference. Annual conference included diversity training. Ongoing and improving board engagement, including old board members returning to the board.

Q3 Update –

Q4 Update –

## ***SHAPE Awards Goal***

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Our Chapter's target for success is to achieve SHAPE Awards at the following level:

- Bronze Award
- Silver Award
- Gold Award
- Platinum Award

## ***Questions for AZSHRM State Council Members or Leadership***

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Appreciate assistance from AZSHRM in the following way:

- Consistent communication with chapters from the state level.
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Please share your calendar of events for 2014:

August 14<sup>th</sup> – Predictive Index

October 9<sup>th</sup> – Self Defense: Protecting yourself in the workplace