

Quarterly Report for AZ SHRM State Council Prescott Area Human Resources Association (PAHRA)

Today's Date:
August 18, 2014

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Acknowledgement

Please review:

http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Documents/2014_SHAPE_Chapter/Planning_Workbook_20131121.pdf

*Our chapter has read and understands the Chapter Planning Workbook for the 2014 SHAPE Award and has a plan to meet all the requirements by year end.
(Please select one)*

Yes No

Community Based Chapter Initiatives

Your chapter must have a minimum of at least one membership initiative, plus one other.

Describe Membership Initiative: Increase our membership by reaching out to local Chambers of Commerce. To accomplish this we created flyers and advertised in the local chamber newsletters (COST \$20). Local chamber members were invited to "Dine Out & Try Us Out", offering free lunch at our May membership meeting. Unfortunately, this initiative was not very successful and we only had 1 chamber member attend the May meeting, although we had another chamber member attend our July meeting. Neither has joined.

Membership at beginning of the quarter: 42 PAHRA members / 35 SHRM members
Membership at the end of the quarter:

Other Initiative: Workforce Readiness - Goal is to inform and motivate local college/university students about a career in HR. Partnered with NAU-Prescott Valley to be a resource to their Service Industry Management curriculum and presented a full class period for SIMY 330: Managing Human Resources. The presentation was on The Human Resources Profession and was completed on 2/25/14.

Does your chapter have any additional initiatives? Yes. We have initiatives set in each CLA.

Describe specific action taken this quarter to meet your chapter initiatives:

Q1 Update – SHAPE Strategic Planning Session was held and initiative goals were set for each CLA. Workforce Readiness initiative completed.

Q2 Update – One Membership Initiative completed. WorkForce Readiness Initiative completed. Diversity Initiative completed. HR Certification study group scheduled beginning in October.

Q3 Update –

Q4 Update –

Chapter Best Practices

List 5-10 things happening in your chapter for which you are particularly proud of:

Q1 Update –

1. We finally got control of the PAHRA Facebook from a prior board member so that we can now keep our members more informed and draw in more members to our chapter.
2. PAHRA has partnered with the Prescott Valley Chamber of Commerce and does a presentation each year for one session of the Prescott Valley Business Academy on "Human Resource Basics", which is well-received by local business owners & managers.

Q2 Update –

3. PAHRA has finally completed the IRS Form 1024 to apply for status as a 502(c)6 non-profit organization.
4. Scott Ferrin did an incredible presentation for our chapter; I highly recommend him as a speaker! PAHRA donated \$250 to the SHRM Foundation in lieu of an honorarium.

Q3 Update –

Q4 Update –

SHAPE Awards Goal

Our Chapter's target for success is to achieve SHAPE Awards at the following level:

- Bronze Award
- Silver Award
- Gold Award
- Platinum Award

Questions for AZSHRM State Council Members or Leadership

Appreciate assistance from AzSHRM in the following way:

- Membership tracking best practices

- Election best practices
- Incorporating fun for our volunteer leaders!
- Succession planning – finding it hard to get members interested in serving on the board, mostly due to lack of time!

Please share your calendar of events for 2014:

(List event dates and information below)

Chapter Meetings 2014

May 20 – *“Affordable Care Act Update”* by Tom Gibson of CBIZ

July 15 – *“The Future of HR: What’s Next for the Profession?”* by Scott Ferrin, SHRM

Sep 16 – *“Your Vote, Your Voice, Your Influence”* by Ken Bennett, Arizona Secretary of State

Nov 18 – *“Drafting Effective Policy Manuals”* by Don Zavala of the Law Offices of Boyle, Pecharich, Cline, Whittington & Stallings, PLLC. This meeting is also a Networking meeting and a SHRM Foundation fundraiser.