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HELP! Now What?

I just received a notice from the EEOC!



Purpose:

Insight * Tips * Steps: PTSIR * Ultimate Purpose: Prevent





Henry

Out of the Blue

Tips For Employer Response

- Impartial Investigation
- Does Claim Have Merit?
- Prepare Position Statement
- EEOC Investigation (fact-finding or on site)
- When To Involve Legal Counsel



PTSIR

1. Policy
2. Training
3. Serious (take claims seriously)
4. Investigate (and document)
5. Respectful (create environment)



Employee Relations Training for Supervisors

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