

Quarterly Report for AZ SHRM State Council Awards and Recognition

Today's Date: April 30, 2015

Person Submitting Report: Kella Price
Title: Director, Awards and Recognition
Email: drkellabprice@gmail.com
Phone: 252-622-8119

CLA Director Name: Kella Price

CLA Deputy Director Name: *position vacant*

CLA Committee Member Names: Clint Carlos, Sarah Daily, Mark Thomas, Coral Martinez

Acknowledgement

Please review:

http://www.shrm.org/Communities/VolunteerResources/ResourcesforStateCouncils/Documents/2014_SHAPE_State_Councils/Planning_Workbook_20131121.pdf

I have read and understand the State Council Planning Workbook and SHAPE Guidelines for the 2014/2015 State Council SHAPE Award and have a plan to meet my CLA initiative(s) by year end.

(Please select one)

Yes No

Core Leadership Area Initiatives/Goals

Your CLA must have a minimum of at least one initiative to advance AZSHRM in 2015

Describe initiative(s)/goals:

- Achieve Platinum level shape award for State Council initiatives
- Recognize HR professionals who are excelling and advancing the profession (Awards given at State Conference)
- Support When Work Works program

Describe how these initiatives/ goals will be achieved:

- Quarterly review of committee reports to assess progress towards SHAPE awards
- Create an awards and recognition review and selection process to recognize leaders in HR
- Attend monthly conference calls for WWW program. Report back to Council and plan for next year

Describe the expected outcome of these initiatives/ goals and how they will advance AZSHRM in 2015:

- Recognition from SHRM via SHAPE awards adds visibility and prestige to our organization. Helps with recruitment and retention of members, attendance at events
- Awards program will generate excitement at chapter levels and interest in SHRM from organizations in the community
- The WWW program will enable us to highlight best practices in our communities and share ideas and innovation. This program will also bring visibility to our organization and our values.

Describe specific action taken this quarter to meet your CLA initiatives/goals:

Q1 Update – Met with Gail Perry, State Director. Submitted the SHAPE award for recognition.

Q2 Update – Planning consultation with Linda Michaels, Conference Chair for awards ceremony. Team communication re: questions for submission and changes to the process this year. Had When Work Works conference call for planning.

Q3 Update –

Q4 Update –

Questions for AZSHRM State Council Members or Leadership

Appreciate assistance from AZSHRM in the following way:

- Looking for someone to fill vacant Deputy Director role
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