

Quarterly Report for AZ SHRM State Council Northern Arizona Human Resources Association (NAHRA)

Today's Date:

Person Submitting Report: Kim Lopez
Title: President
Email: kmlopez@bellainvgroup.com
Phone: 9287141800

Acknowledgement

Please review:

http://www.shrm.org/Communities/VolunteerResources/ResourcesforChapters/Documents/2014_SHAPE_Chapter/Planning_Workbook_20131121.pdf

*Our chapter has read and understands the Chapter Planning Workbook for the 2014/2015 SHAPE Award and has a plan to meet all the requirements by year end.
(Please select one)*

Yes No

Community Based Chapter Initiatives

Your chapter must have a minimum of at least one membership initiative, plus one other.

Describe Membership Initiative: Increase membership by being present and active in the community and increase participation in bi-monthly seminars.

Membership at beginning of the quarter: 33

Membership at the end of the quarter: 36

Other Initiative:

Does your chapter have any additional initiatives?

Keep our members updated on the continuous changes in our community, state and nation as it pertains to employment and benefits.

Describe specific action taken this quarter to meet your chapter initiatives:

Q1 Update – Begin to identify prospective candidates to join board in 2016 as several board member positions will be up for re-election. Develop and enhance ongoing strategic plan.

Q2 Update – We continue to promote membership and its benefits. We have added a new board member this last month to fill our Diversity position which will bring a service to our chapter. Our bi-monthly luncheon seminars continue to bring education to our members and their guests. Our Legislative Chair has been very active in providing our members with all the upcoming changes in law and policy.

Q3 Update –

Q4 Update –

Chapter Best Practices

List 5-10 things happening in your chapter for which you are particularly proud of:

Q1 Update – Participation on panel with NACET to share HR philosophy, tips, and answer questions from business owners.

Q2 Update – We just announce our Judy Jones Scholarship for the combination HRCI and SHRM certification study group and test preparation. We were able to recommend a new member to SHRM and they joined. We advertise monthly in the Flagstaff Business News regarding NAHRA the benefits of joining and to announce seminars our ad runs $\frac{3}{4}$ to a full page to draw attention. Through our Workforce Readiness Chair we were able to get out 5-10 new job postings for various companies in our area.

Q3 Update –

Q4 Update –

SHAPE Awards Goal

Our Chapter's target for success is to achieve SHAPE Awards at the following level:

- Bronze Award
- Silver Award
- Gold Award
- Platinum Award

Questions for AZSHRM State Council Members or Leadership

Appreciate assistance from AZSHRM in the following way:

- .
- .
- .

Please share your calendar of events for 2015:

August 13th – 11am to 1pm – Julie Lancaster presenting “Influence”.