

Date	Start Time	End Time	Session Type	Session Title	Speaker	HRCI Program ID	HRCI Type	SHRM Program ID
8/25/2015	7:30 AM	9:15 AM	Mega	Breakthrough Performance: Operational Excellence Strategies for HR	Stephanie Clerge	249401	Business	15-0553
8/25/2015	7:30 AM	9:15 AM	Mega	Breakthrough Wellbeing - Capture the Overall Wellbeing of Your Organization	Stacie Mallen & Ash Hachmeister	247847	General	15-0553
8/25/2015	7:30 AM	9:15 AM	Masters	Breakthrough Leadership: Creating a Culture of Performance	John King	249402	General	15-8308
8/25/2015	9:45 AM	11:15 AM	CEO Panel	Breakthrough Culture	Brian Mohr	248494	Business	15-3106
8/25/2015	12:00 PM	1:30 PM	Keynote	Breakthrough Mindset: Creating a Culture of Accountability and Higher Performance (Mindset Will Trump Skillset Any Day of the Week)	Neil Dempster	249622	Business	15-W86Q5
8/25/2015	1:45 PM	3:00 PM	Culture/OD	Facilitating Change: A Survey Metric Approach	Richard Sherwood	248141	General	15-6410
8/25/2015	1:45 PM	3:00 PM	CD/Leadership	Horrible Bosses: Managing Bad Boss Behavior	Bonnie Cox	249991	General	15-L9921
8/25/2015	1:45 PM	5:00 PM	Master Series 2	Breakthrough Conversations: Why Managers Are So Bad at Delivering Unfavorable Feedback (and What HR Can Do to Fix It.)	Neil Dempster	249993	General	15-IZVTL
8/25/2015	3:30 PM	5:00 PM	Government	Job Security for Human Resources Professionals: 2015 Laws, Regs. and Trends that Continue to Make HR Indispensable	Sharon Moyer	248142	General	15-3567
8/25/2015	3:30 PM	5:00 PM	Business/Strateg	Why Your 401(k) Plan Could be Costing Your Employees Their Retirement Future	Scott Johnson	247975	General	15-2308
8/25/2015	3:30 PM	5:00 PM	Culture/OD	Employee Handbooks: The good, the bad, and the necessary	Lori Birk	249399	General	15-8V2R8
8/25/2015	3:30 PM	5:00 PM	Business/Strateg	Changing the HR Mindset	Bonnie Cox	249990	Business	15-YZ7Q2
8/26/2015	8:00 AM	9:30 AM	Keynote	It's Time to Exchange your HR hat for your Business Hat	James Sun	250574	Business	15-QUC22
8/26/2015	10:30 AM	11:30 AM	Business/Strateg	Big Data and HR: Breakthrough or Boondoggle?	Gail Perry & Stephen Welch	249023	Business	15-9NWLD
8/26/2015	10:30 AM	11:30 AM	Talent	Social Recruiting Best Practices	Gary Zukowski	248134	General	15-1355

8/26/2015	10:30 AM	11:30 AM	Comp/Benefits	Jumping on the Incentive Bandwagon–Questions/Process for Effective Plan Design	Karen Vujtech	248137	General	15-4102
8/26/2015	10:30 AM	11:30 AM	CD/Leadership	9 – Mind Blowing Leadership Tips for Explosive Growth	Randy Goruk	247858	General	15-3025
8/26/2015	10:30 AM	11:30 AM	Culture/OD	Is the F-Word Killing Your Organization?	Dr. Maria Church	249997	General	15-4C4KE
8/26/2015	10:30 AM	11:30 AM	Government	Compliant Background Screening Practices	Darren Dupriest	250005	General	15-9MJBJ
<b>8/26/2015</b>	<b>10:30 AM</b>	<b>11:30 AM</b>	<b>Master Series 3</b>	<b>Breakthrough Talent Management: Connecting the Investment in Talent to Bottom Line Results</b>	<b>Cy Wakeman</b>	<b>250575</b>	<b>Business</b>	15-G6NRU
<b>8/26/2015</b>	<b>11:45 AM</b>	<b>1:00 PM</b>	<b>Keynote</b>	<b>Breakthrough Leadership: The New Leadership Foundation for Boosting Employee Value &amp; Driving Strategic Results</b>	<b>Cy Wakeman</b>	<b>250580</b>	<b>Business</b>	<b>15-T3V50</b>
<b>8/26/2015</b>	<b>1:15 PM</b>	<b>1:45 PM</b>	<b>Break - Exhibit</b>					
8/26/2015	1:45 PM	3:00 PM	Comp/Benefits	Who's the BIGGEST WINNER? Corporate Wellness Programs for Improved Performance	Dr. Kella Price	250392	General	15-92TUL
8/26/2015	1:45 PM	3:00 PM	Government	Workplace Violence: Can it Happen To Us?	CJ Wren	248130	General	15-6787
8/26/2015	1:45 PM	3:00 PM	Talent	Bridging the Generation Gap in the Workplace	Julie Pace	250004	General	15-AA9AW
8/26/2015	1:45 PM	3:00 PM	Business/Strateg	From Party-Line to On-Line: Keeping the Peace	Pam Bennison	250004	General	15-0827
8/26/2015	1:45 PM	3:00 PM	Culture/OD	Using Your Essence For Engagement, Growth & Innovation	Danny Gutknecht	248132	General	15-2360
8/26/2015	1:45 PM	3:00 PM	Talent	Recruiting Leadership - How to Stand Out From the 99%	Zach Hubbell	248697	General	15-4782
<b>8/26/2015</b>	<b>1:45 PM</b>	<b>5:00 PM</b>	<b>Master Series 4</b>	<b>Breakthrough: Part I – Master Series Title: The Millennial Difference! Part II – Master Series Title: Globalizing Cultures: The Question of Cultural Diversity</b>	<b>James Sun</b>	<b>250578</b>	<b>General</b>	<b>15-RE7V1</b>
8/26/2015	3:45 PM	5:00 PM	Talent	Hiring, Discipline & Discharge: Best Practices and Avoiding Traps	Dan Pasternak	248131	General	15-5763
8/26/2015	3:45 PM	5:00 PM	Government	Sharpening Your Investigation Skills	Amy Gittler	252251	General	15-KL9LO
8/26/2015	3:45 PM	5:00 PM	Comp/Benefits	Is Health Care Reform Here to Stay?	Brent Tregaskes	248694	General	15-8871

8/26/2015	3:45 PM	5:00 PM	CD/Leadership	Four Strategies for Creating Connection and Personal Engagement	John Stoker	249995	General	15-UZVHC
8/26/2015	3:45 PM	5:00 PM	Business/Strateg	How HR Professionals Can Gain a Seat at the C Table & Demonstrate Their Value	Loretta Love Huff	247856	Business	15-3081
8/26/2015	3:45 PM	5:00 PM	Culture/OD	Expanding Diversity Goals For More Agile and Profitable Organizations	Steve Lopez	248438	General	15-0611
<b>8/27/2015</b>	<b>7:00 AM</b>	<b>8:15 AM</b>	<b>MEGA</b>	<b>Breakthrough Strategy: Human Resources Driving Business Results &amp; Being a Strategic Partner</b>	<b>Anil Saxena</b>	246705	Business	15-7851
<b>8/27/2015</b>	<b>7:00 AM</b>	<b>8:15 AM</b>	<b>MEGA</b>	<b>Breakthrough Culture Alignment - The Campfire Effect: Timeless Secrets for Aligning People, Story and Brand</b>	<b>Chris Smith</b>	247839	Business	15-6077
<b>8/27/2015</b>	<b>8:30 AM</b>	<b>8:45 AM</b>		<b>Opening Announcements</b>				
<b>8/27/2015</b>	<b>8:45 AM</b>	<b>9:45 AM</b>	<b>Keynote</b>	<b>Breakthrough: Collaborative Innovation: Empowering People to Produce Great Work</b>	<b>David Sturt</b>	<b>250594</b>	<b>General</b>	<b>15-8575</b>
<b>8/27/2015</b>	<b>10:00 AM</b>	<b>11:15 AM</b>	Business/Strateg	White Water Leadership	Greg Hawks	250579	General	15-8AYCU
8/27/2015	10:00 AM	11:15 AM	CD/Leadership	Leadership "EIEIO"	Dr. Jason Brooks	250674	Business	15-YMML2
8/27/2015	10:00 AM	11:15 AM	Comp/Benefits	Department of Labor Health & Welfare Plan Audits: How Well Would Your Organization Fare In the Event of an Audit?	Stephanie Waldrop Kristi Gauthier	248439	General	15-0327
8/27/2015	10:00 AM	11:15 AM	Government	Conducting Effective Internal Investigations: What to do When Employees Won't Play Nice in the Sandbox	Shayna Balch Pavneet Uppal	248139	General	15-8465
8/27/2015	10:00 AM	11:15 AM	Talent	The WILD Side of Performance & Recognition Program What Zookeeping Teaches Companies about Effectively Rewarding Behavior	Karen Stafford & Dr. Grey Stafford	248695	General	15-4720
8/27/2015	10:00 AM	11:15 AM	Comp/Benefits	Understanding the Health Insurance Marketplace and Medicare for Benefits Managers	Ken Shapiro	248433	General	15-2517
<b>8/27/2015</b>	<b>10:00 AM</b>	<b>11:15 AM</b>	<b>Master Series 5</b>	<b>Breakthrough Innovation: Infusing Entrepreneurial Spirit Company Wide</b>	<b>Miki Agrawal</b>	<b>251014</b>	<b>Business</b>	<b>15-EUR6V</b>

8/27/2015	1:45 PM	3:00 PM	Government	"I've Got a Secret"—Not So Fast!!!! Data Breaches, Trade Secret Theft, Employee Disloyalty, and How to Shore Up the Dyke	John Doran	252080	General	15-6NFVJ
8/27/2015	1:45 PM	3:00 PM	Culture/OD	9 - Leadership Landmines That Will Rock Your World	Randy Goruk	247859	General	15-8205
8/27/2015	1:45 PM	3:00 PM	Business/Strateg	Effective Legislative Advocacy for the HR Professional	Robert Vaught & Rose McCaffrey	248128	Business	15-6123
8/27/2015	1:45 PM	3:00 PM	Comp/Benefits	Employee Benefits for Same-Sex Partners	Luis Ramirez & Niki Ramirez	248140	General	15-0680
8/27/2015	1:45 PM	3:00 PM	Business/Strateg	Making Human Capital Your Strategic Initiative	Joanne Flynn	248136	General	15-6315
8/27/2015	1:45 PM	3:00 PM	CD/Leadership	How Can You Impact The People Counting On You? Engaging your employees through education	Jerry Guttman	249404	General	15-XAXT1
<b>8/27/2015</b>	<b>1:45 PM</b>	<b>5:00 PM</b>	<b>Master Series 6</b>	<b>Breakthrough: The Great Work Experience</b>	<b>David Sturt</b>	<b>250596</b>	<b>General</b>	<b>15-5620</b>
8/27/2015	3:15 PM	4:30 PM	Culture/OD	One Simple Thing: Patterns for Success	Mallary Tytel	248138	General	15-0208
8/27/2015	3:15 PM	4:30 PM	Comp/Benefits	Your 401k Audit Survival Kit!	Matt Wilson Patrick Robison Jeff Bograd	248135	General	15-3688
8/27/2015	3:15 PM	4:30 PM	CD/Leadership	Everything You Ever Wanted to Know About Professional Certification	Jack Milligan	No Credit		
8/27/2015	3:15 PM	4:30 PM	Government	Legal Trends Regarding Reasonable Accommodations under the ADA and Title VII	Neil Alexander	249992	General	15-2R394
8/27/2015	3:15 PM	4:30 PM	Government	Managing A Global Workforce	Becky Winterscheidt Brett Johnson	249392	Global	15-LVS4B
8/27/2015	3:15 PM	4:30 PM	Culture/OD	Hot Trends and HR Tactics That Drive Employee Engagement	Chris Mulligan	248129	General	15-5355
<b>8/28/2015</b>	<b>7:00am</b>	<b>8:15 AM</b>	<b>MEGA</b>	<b>Breakthrough Hiring: Achieving the Best Possible Outcome</b>	<b>Brian Mohr</b>	<b>247841</b>	<b>General</b>	<b>15-4735</b>
<b>8/28/2015</b>	<b>7:00am</b>	<b>8:15 AM</b>	<b>MEGA</b>	<b>Breakthrough Creativity: Imaginative Intelligence: A Human-Centered Approach to Organizational and Individual Creativity</b>	<b>Melissa Goodwin, Tamara Carrillo, Chad Williamson</b>	<b>250323</b>	<b>Business</b>	<b>15-JPNIH</b>
<b>8/28/2015</b>	<b>8:30 AM</b>	<b>9:30 AM</b>	<b>Keynote</b>	<b>Breakthrough Decision Making: Converting Passion Into Smart Business Decisions</b>	<b>Miki Agrawal</b>	<b>251013</b>	<b>Business</b>	<b>15-XEB6Z</b>

8/28/2015	9:45 AM	10:45 AM	Business/Strateg	Breakthrough HR: How Disney Launched the Workforce of the Future	Nicole Baker	248434	Business	15-7014
8/28/2015	9:45 AM	10:45 AM	CD/Leadership	Breakthrough Conscious Leadership	Vicki Sandler	248435	General	15-3823
8/28/2015	9:45 AM	10:45 AM	Culture/OD	Building High Performance Work Teams In Diverse Organizations	Dr. Tyrone Holmes	248437	General	15-2783
8/28/2015	9:45 AM	10:45 AM	Government	Labor Issues Every Non-Unionized Employer Needs to Recognize	Don Gilbert & Jessica Post	248133	General	15-0411
8/28/2015	9:45 AM	10:45 AM	Talent	They Drive Me Crazy! Bridging the Great Generational Divide:	Cara Silletto	248127	General	15-5561
<b>8/28/2015</b>	<b>11:00 AM</b>	<b>12:30 PM</b>	<b>Panel</b>	<b>Legal Panel Update</b>	<b>Moderated by Neil Alexander</b>	<b>252081</b>	<b>General</b>	<b>15-GP2ZR</b>